

Creative Solutions Consulting, Inc. Commercial Price List (CPL) Price List Effective January 1, 2015 *

Note: These are Commercial rates, and not rates applied to the Federal Government. CSCI's Federal Government clients receive discounts from these rates. Please contact CSCI for more information.

Commercial Price List	
Labor Categories	Price Per Hour
Administrative Assistant	\$57.85
Analyst	\$103.49
Analyst I	\$141.25
Analyst II	\$180.40
Application Developer - Associate	\$72.35
Application Developer - Advanced	\$97.50
Application Developer - Senior	\$125.80
Applications Programmer	\$105.59
Applications Systems Analyst Programmer - Associate	\$71.45
Applications Systems Analyst Programmer - Advanced	\$88.18
Applications Systems Analyst Programmer - Senior	\$115.90
Applications Systems Analyst Programmer - Manager	\$126.97
Auditor - Associate	\$145.80
Auditor - Advanced	\$165.45
Auditor - Senior	\$210.00
Business Process Consultant	\$123.26
Business Services Analyst-Associate	\$80.10
Business Services Analyst-Advanced	\$99.67
Business Services Analyst-Senior	\$135.00
Business Subject Matter Specialist	\$133.84
Business Systems Consultant-Associate	\$78.77
Business Systems Consultant-Advanced	\$91.69
Business Systems Consultant-Senior	\$128.98
Business Systems Consultant-Manager	\$145.78
Computer Operator - Associate	\$56.43
Computer Operator - Advanced	\$74.86
Computer Operator - Senior	\$85.73

Commercial Price List	
Labor Categories	Price Per Hour
Computer Operator - Supervisor	\$90.67
Computer Scheduler	\$77.60
Communications Administrator	\$84.28
Communications Analyst – Associate	\$79.57
Communications Analyst – Advanced	\$89.08
Communications Analyst – Senior	\$100.20
Communications Facility Engineer	\$95.57
Communications Installer	\$74.40
Communications Integration Engineer	\$107.51
Communications Manager – Planning and Implementation	\$109.81
Communications Manager – Single Incumbent	\$109.30
Communications Manager – Multiple Incumbents	\$114.24
Communications Programmer – Advanced	\$89.72
Communications Programmer – Senior	\$107.15
Communications Technician	\$74.60
Communications Transmission Engineer	\$100.80
Communications Systems Subject Matter Expert	\$121.60
Consultant I	\$106.87
Consultant II	\$135.98
Consultant III	\$191.45
Data Administrator	\$128.96
Data Architect	\$123.56
Data/Configuration Management Specialist	\$103.81
Data Entry Supervisor	\$70.72
Data Processing Operator - Associate	\$65.78
Data Processing Operator - Advanced	\$76.90
Data Processing Operator - Senior	\$91.67
Data Warehousing Administrator	\$127.26
Data Warehousing Analyst	\$106.02
Data Warehousing Manager	\$118.04
Data Warehousing Programmer	\$135.78
Data/Voice Communications Manager	\$91.69
Data Communications Manager – Planning and Implementation	\$109.93
Database Analyst-Associate	\$58.77
Database Analyst-Advanced	\$88.18

Commercial Price List	
Labor Categories	Price Per Hour
Database Analyst-Senior	\$99.92
Database Programmer – Advanced	\$94.49
Database Programmer – Senior	\$109.79
Database Manager-Administrator	\$111.68
Disaster Recovery Analyst	\$76.41
Disaster Recovery Administrator	\$79.95
Documentation Specialist – Advanced	\$67.20
Documentation Specialist – Senior	\$82.27
E-Business Manager	\$128.75
Electronic Data Interchange (EDI) – Specialist	\$92.36
Electronic Data Interchange (EDI) – Manager	\$114.83
Electronic Mail Coordinator	\$77.78
ERP Architect	\$150.59
ERP Business Analyst – Advanced	\$109.55
ERP Business Analyst – Senior	\$133.84
ERP Programmer	\$116.40
Financial Analyst I - Associate	\$116.27
Financial Analyst II - Advanced	\$142.78
Financial Analyst III - Senior	\$165.87
Functional Analyst I	\$98.92
Functional Analyst II	\$123.99
Functional Analyst III	\$139.78
Functional Specialist I	\$124.25
Functional Specialist II	\$164.87
Functional Specialist III	\$203.67
Graphics Specialist	\$73.32
Groupware Specialist	\$95.60
Help Desk Coordinator - Associate	\$56.94
Help Desk Coordinator - Advanced	\$67.01
Help Desk Coordinator - Senior	\$80.06
Help Desk Manager	\$88.18
Help Desk Service Specialist – Associate	\$60.48
Help Desk Service Specialist - Advanced	\$62.88
Help Desk Service Specialist - Senior	\$73.08
Information Center Consultant	\$115.93

Commercial Price List	
Labor Categories	Price Per Hour
Information Center Specialist	\$100.52
Information Security Analyst - Associate	\$105.80
Information Security Analyst - Senior	\$129.32
Information Security Engineer	\$113.17
Information Security - Manager	\$111.68
Information Security – Chief Officer	\$153.20
Information Systems Auditor - Associate	\$115.89
Information Systems Auditor - Advanced	\$145.67
Information Systems Auditor - Senior	\$189.76
Information Security Specialist	\$105.13
Deputy-Assistant IT Director	\$117.56
Information Technology Director	\$129.32
LAN Administrator - Associate	\$58.77
LAN Administrator - Advanced	\$68.19
LAN Administrator - Senior	\$79.95
LAN Administration - Manager	\$99.92
LAN Management Analyst – Intermediate	\$80.80
LAN Management Analyst – Senior	\$96.56
LAN Support Technician - Advanced	\$75.23
LAN Support Technician – Senior	\$89.30
LAN/WAN Administrator	\$81.95
LAN/WAN Integrator	\$104.88
LAN/WAN/MAN Administrator	\$92.87
Manager	\$156.87
Manager – Advanced	\$189.67
Manager - Senior	\$210.91
Management Consultant I	\$104.87
Management Consultant II	\$128.78
Management Consultant III	\$168.95
Network Architect	\$121.60
Network Support Technician	\$74.40
Network Control Technician	\$76.86
Network Engineer - Associate	\$68.20
Network Engineer - Advanced	\$79.95
Network Engineer - Senior	\$88.18

Commercial Price List	
Labor Categories	Price Per Hour
Network Operations Supervisor	\$100.63
Network Planning Analyst – Intermediate	\$92.87
Network Planning Analyst – Senior	\$116.88
Network Planning Manager	\$125.58
Network Support Analyst	\$82.27
Operations/Technical Support – Analyst	\$80.80
Operations/Technical Support – Manager	\$88.87
Operations Manager – Communications	\$108.35
Operations Systems Manager	\$118.04
PC Products Analyst	\$70.74
Production Control Manager	\$70.54
Process Improvement Specialist I	\$106.85
Process Improvement Specialist II	\$125.95
Process Improvement Specialist III	\$168.34
Program Manager I	\$145.87
Program Manager II	\$167.98
Program Manager III	\$198.87
Program Manager Financial Services - I	\$185.89
Program Manager Financial Services - II	\$215.56
Programmer I	\$65.36
Programmer II	\$88.10
Programmer III	\$107.31
Project Engineer	\$124.36
Project Manager I	\$135.78
Project Manager II	\$158.78
Project Manager III	\$179.97
Quality Assurance Analyst - Associate	\$91.69
Quality Assurance Analyst - Advanced	\$97.10
Quality Assurance Analyst - Senior	\$110.85
Quality Assurance Analyst - Manager	\$121.98
Software Architect	\$126.98
Software Engineer I	\$111.89
Software Engineer II	\$122.04
Software Engineer III	\$145.45
Special Systems Specialist I	\$86.63

Commercial Price List	
Labor Categories	Price Per Hour
Special Systems Specialist II	\$121.01
Special Systems Specialist III	\$146.66
Staff Accountant- Associate	\$89.57
Staff Accountant - Advanced	\$100.54
Staff Accountant - Senior	\$124.78
Strategic Planner	\$123.26
Subject Matter Expert	\$203.54
Systems Administrator - Associate	\$84.98
Systems Administrator - Advanced	\$121.01
Systems Administrator - Senior	\$142.01
Systems Administrator - Manager	\$124.47
Systems Architect I	\$117.56
Systems Architect II	\$143.25
Systems Engineer	\$105.59
Technical Editor	\$74.56
Technical Writer - Associate	\$73.71
Technical Writer - Senior	\$85.68
Technical Training Writer	\$203.77
Test Engineer	\$106.01
Training Specialist – Intermediate	\$88.80
Training Specialist – Senior	\$99.83
Web Content Administrator	\$86.82
Web Content Analyst	\$94.72
Web Designer	\$97.25
Web Marketing Manager	\$97.09
Web Operations Manager	\$108.47
Web Project Manager	\$120.6
Web Security Administrator	\$98.16
Web Security Analyst	\$109.73
Web Software Developer	\$105.59
Web Technical Administrator	\$94.38
Training Course	Rate
Customized Training	\$892.50 per student, per day
SAP Training	\$839.50 per student, per day
Oracle Training	\$682.50 per student, per day

Commercial Price List	
Labor Categories	Price Per Hour
PeopleSoft Global Payroll Training	\$826.88 per student, per day

* Subject to a 3% annual escalation rate.